To Whom It May Concern:

Tiago has played a key role in the development of Chiivi.

Although he was at the very beginning of his professional career during his time with us, he was already demonstrating high levels of performance and professionalism.

Tiago is very reliable, has great attention to detail, is willing to go the extra mile, and is also fun to work with.

I would not hesitate to recommend him for any similar work.

Regards,

Nuno Dias <u>nuno@chiivi.com</u> +44 7970 272 492